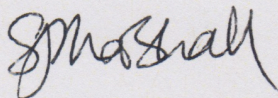


This is to certify that
Jonathan Richard Kasstan
has achieved the status of
Fellow of
The Higher Education Academy

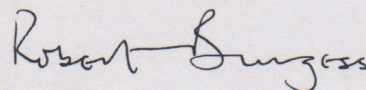
Recognition reference:

PR062494

14/10/2013



Professor Stephanie Marshall
Chief Executive
The Higher Education Academy



Professor Sir Robert Burgess
Chairman of the Board of Directors
The Higher Education Academy Board